



Succession Planning for Railroads Investing in the Next Generation (SPRING)

An employer in our network is hiring!

Job Title: Senior Accountant

Posting Details:

Full Time: Yes

Travel: 0-10%

Available Positions: (1)

Location: Kansas City, MO

Status: Exempt

Company Description: Safety, on and off the track, is our top priority. We are a vital part of the maintenance and construction of railroad infrastructure across the US. As a contractor, we understand that our people are the key to greatness, which is why we equip our team with essential safety knowledge through training and awareness. We are proud of our team, what we build, and how we build it. We deliver quality project completion without delays or budget overages and ensure control over the entire project life cycle. Become a part of our team and lay the foundation for your future!

Our contractor offers a comprehensive benefit plan and opportunities to take on challenging new projects with the ability to progress in the organization. Join an established company with strong values, a bright future, progressive management, and an unmatched reputation in the industry.

Job Description: We are seeking a Senior Accountant to join the Finance & Accounting team in the US Headquarters in Kansas City, MO. This position will manage and prepare invoices, create and furnish reports as requested from management, manage all reconciliations and journal entries, provide financial analysis and other financial reporting duties.

Essential Job Functions:

- Organized, focused, pays attention to detail
- Accounting and Financial Reporting Knowledge
- Communicating on the Job

Essential Responsibilities:

- Oversee the daily operations of the accounting department
- Assist in monthly financial close including key closing tasks
- Review and prepare journal entries relating to fixed assets, inventory, and accruals
- Assist with preparation and analysis of financial statements and supporting reports
- Prepare and maintain schedules for balance sheet reconciliations
- Perform balance sheet analysis and maintain supporting documentation
- Responsible for tax information requests requested by management
- Assist in preparation of supporting schedules required for quarterly and annual audits
- Solve problems and develop new methods of analysis, identify and implement process improvements
- Participate in and/or lead special projects as needed
- Support software system for financial reporting
- Assure compliance with U.S. IRS and other reporting regulatory agencies
- Review and analyze cost variances, allocations, and job costing
- Preparation and review of various tax remittance forms
- Assist with the implementation of a new accounting system
- Create and maintain process documentation
- Other duties as assigned

Required Skills or Experience:

- Bachelor's Degree in Finance or Accounting or other related experience
- 3+ years full cycle accounting experience
- Leadership experience
- You have an accounting designation (e.g. CPA)
- Intermediate to Advanced Excel and Microsoft skills
- Experience with mid-size ERP systems
- Experience implementing change and improving existing system and processes
- Previous experience in the contracting /construction/ industry is an asset
- Excellent oral and written communication skills- communication is key!

Preferred Credentials:

- Graduate degree in Finance or Accounting or other related field / experience
- 5 + years of relevant experience
- CPA Certification
- Railroad or similar industry experience
- Managing mid-large teams experience

The listed above job description may not represent all of the duties and responsibilities that may be required of this position. There may be additional or unplanned duties which may be required.

All new hires must be able to successfully complete a post-offer employment test. In addition, a drug screen and criminal background check will be performed.

This company is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other characteristics protected by law.