



## **Job Description**

**Job Title:** Dual Qualified Locomotive Engineer/Conductor      **Department:** Maintenance of Ways  
**Reports To:** Trainmaster

### **About Pioneer Lines**

We are a team dedicated to creating advantage for our customers and developing economic vitality in the communities in which we operate. We own, operate and develop critical supply chain infrastructure for industry that promotes new economic development, community investment, and primary job creation. Over the last three decades we have consistently delivered unique solutions founded on extensive research, analysis, creative out-of-the-box thinking, due diligence, and collaboration. We have a proven track record of providing safe and reliable service while finding solutions and opportunity where others are not looking.

Pioneer Lines owns and operates 15 short-line railroads and several other railroad related businesses. Pioneer operates in 12 states and safely and effectively serves 100+ customers while operating over 600 miles of track, transporting a variety of commodities including: Agricultural Commodities, Food Products, Iron and Steel, Plastics, Chemicals, Building and Forest Products; Pioneer Lines was founded in 1984 and acquired by BRX Transportation Holdings, LLC ("BRX"), an entity owned by Brookhaven Rail Partners, affiliates of the Baupost Group and Stephens Capital in 2019.

### **Position Overview:**

This position is responsible for ensuring safe, efficient, cost-effective and customer-satisfying train, yard and switching operations through effective management of yard and train functions.

- Perform work in train operations, including without limitation, coupling and uncoupling cars, inspecting trains, throwing switches, locking and unlocking derails, coupling and uncoupling air hoses, relieving other Locomotive Engineers, training other Locomotive Engineers, receiving train orders and/or track warrants, receiving and delivering waybills and bills of lading, contacting customers, driving company vehicles and other duties as assigned
- Responsible for the safe and efficient operation of the locomotive consist and the cars or train to which coupled
- Operate all forms of motive power, including remote control, used as locomotives, coupled with or without cars, in all train service on all rail lines owned or operated by the Company
- Perform switching: place cars to facilitate loading and unloading and the makeup and breakdown of trains in a rail yard, industrial plant, or similar location
- Ensure compliance with all train orders, signals, and railroad rules and regulations for safety, operations, and the Federal Railroad Administration (FRA)
- Maintain accurate records of cars handled, repairs performed, and track conditions encountered
- Inspect locomotive, train and equipment condition as required by FRA and Pioneer Railcorp rules
- Provide and receive various forms of communication, both written and verbal, with management, dispatch, customer service, customers and connecting railroads; concerning railway cars movement and placement (switch lists, interchange reports, etc.)
- Comprehend color and/or hand signals and systems

- Quickly and repeatedly make precise adjustments in moving the controls of a machine or vehicle to exact positions
- Quickly respond (with the hand, finger, or foot) to visual symbols, signals and displays (sound, light, picture, etc.)

#### **Minimum Qualifications:**

- High School diploma/GED
- 18 years of age or older
- Valid Driver's License
- No driving violations involving alcohol or drugs within the past 3 years
- Certified Locomotive Engineer
- 3 or more years' experience on a railroad
- Mechanical experience

#### **Employment Conditions:**

- Work safely, follow standard procedures, be alert and take necessary precautions to prevent on the job accidents and injuries
- Wear protective equipment including hearing protection, safety-toe boots, and safety glasses
- Must be able to report to work safely
- Complete annual training and pass safety operating rules examination
- Federal regulations require random testing for drugs and/or alcohol
- Must pass all required assessments
- Must pass a background screening
- Must obtain and maintain engineer certification
- Strict disciplinary policy regarding inability to report to work within proper time frame, or failure to accept a call for work

#### **Physical Requirements:**

- Walk long distance over uneven terrain, work around moving equipment, climb, ascend and descend locomotives
- Medium to heavy work, lifting up to 50 pounds occasionally and up to 83 pounds on a rare basis
- Reach, bend, push, pull, stoop, kneel, crouch, crawl, sit, stand, balance and lift in the course of duties
- Talk/hear (communicate, detect, converse with, discern, convey, express oneself, exchange information)
- See (detect, determine, perceive, identify, recognize, judge, observe, inspect, estimate, assess)
- Work in cramped, confined, enclosed, or awkward places
- Ride on the outside of rail equipment for long periods of time
- Must meet color vision requirements as described in the Federal Railroad Administration (FRA) Regulations
- Must meet hearing acuity requirements as described in the Federal Railroad Administration (FRA) Regulations
- Basic Competencies
- Verbal comprehension (understand oral and written communications)
- Communication skills (listen, speak and write clearly and concisely)
- Reasoning skills (problem solving and troubleshooting skills)
- Decision making skills (assess the importance, urgency and risk associated with each situation and take actions which are timely and in the best interests of the organization)
- Accountability (demonstrate and communicate a high level of ownership and commitment to achieving results)
- Teamwork (work closely with employees toward a common goal)

**Environmental Conditions:**

- Work outside in all weather conditions (severe weather and extreme temperatures possible)
- Work in a vehicle or cab
- Work at heights up to 20 ft.
- Exposure to noise (from diesel engines, air brake equipment, sanders, horns, radios etc.)
- Exposure to adverse environmental conditions possible (such as dust, pollen, fumes, etc.)

All Pioneer Lines team members must know and follow job safety procedures, attend required safety training, proactively promote safety at work and promptly report actual and potential accidents and injuries.

**DISCLAIMER:** This is not necessarily an exhaustive list of all responsibilities, duties, skills, efforts, requirements or working conditions associated with the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed as assigned.

*Candidates for this position must be legally authorized to work directly as employees for any employer in the United States without visa sponsorship.*

*Pioneer Lines is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, or protected veteran status and will not be discriminated against on the basis of disability.*