



Jaguar Transport Holdings	
Location	
Pay	
Schedule	
Travel	

Position Summary

The conductor position will be to control and coordinate the train movements while switching railcars whether in the yard of a railroad, industrial plant, or similar location to facilitate the unloading and loading of railcars in a safe and efficient manner to service our customers. This position is a manual labor position which requires that the individual become proficient in the following skills, duties, and requirements within a prescribed training and introductory period.

Essential Duties and Responsibilities:

- Demonstrate predictable, reliable, and timely attendance.
- Follow written and verbal directions to complete assigned tasks on schedule.
- Read, write, and communicate in English & understand basic math.
- Learn from directions, observations, and mistakes and apply procedures using good judgment
- Inspects locomotive before run to verify specified fuel, sand, water, and all FRA requirements.
- Reads switching orders from designated person.
- Observes radio and hand signals in yard or in cab and operates locomotive in accordance with railroad rules and regulations.
- Observes arm or lantern signal and moves controls to move locomotive backwards or forwards to switch and couple cars; or receives starting signal and moves control; such as throttle and air brakes to operate locomotive.
- Reads and interprets wayside signals, track warrants and bulletins, and railroad rules and regulations to operate locomotive, following safety rules and regulations and time schedule.
- Talks to crew or other yard workers via radio to give or receive switching information.
- Confers with train dispatcher via radio to issue or receive information or instructions concerning stops, delays, or oncoming trains.
- May assist workers to throw switches or perform other activities involved when performing switching operations.
- Turns hand brake wheel or ratchet type brake and tie handbrakes.
- Observes track to detect obstructions.
- Inspects locomotive after run to detect damaged or defective equipment.
- Maintains records, number, origin, destination, and cargo of cars switched.
- May coordinate activities of switching crew from locomotive cab, caboose, or control tower.
- Raises coupling lever to couple or uncouple cars.
- Throws track switches to facilitate shunting of cars and signals Engineer to move cars, using lantern, arm signals or radio.
- Climbs ladder to top of car, rides atop cars, and turns hand wheel to set brakes or to control the speed of the car when it has been shunted.
- Connects air hose to cars when making up trains by bending and applying force.
- May walk along tops of cars and peer down between them to inspect couplings, air hoses, and journal boxes.
- May set warning signals, such as flares, flags, lanterns, or torpedoes at front of and at rear of train during emergency stops to warn oncoming trains.
- Sits or rides in cab of locomotive to observe signals from other crew members.
- May make minor repairs to couplings, air hoses and journal boxes, and report any equipment requiring major repairs.
- Performs other duties as requested or required

Requirements and Experience:

- High school education or general education development (GED).
- Conductor certifications valid through FRA.
- At least 1-year job-related experience; or equivalent of education and experience.
- Ability to pass training and required testing.
- Must be 18 years of age or older.

Knowledge, Skills, and Abilities:

- Must have the ability to apply common sense and understanding to carry out written and oral instructions.
- Must have the ability to write legibly.
- Must be able to perform duties that require heavy lifting.
- Must be willing to work outdoors in varying weather conditions.
- Must be able to have a flexible work schedule.
- Must have the ability to recognize problems.
- Must have knowledge of Roadway Protection Rules.
- Must have a broad understanding of railroad operations.

Work Environment:

- The work environment characteristics described here are representative of those a team member encounters while performing the essential functions of this job.
- The team member is regularly exposed to outside weather conditions and elements, noise, and fumes from gas, oil, and grease.

Machines, Tools, Special Equipment, Personal Protective Equipment Used:

- Hammers, ratchets, chisel, pry bar, wrenches, and brushes.
- PPE; hard hat, vest, safety glasses, FR clothing, gloves, steel toed boots

Physical Demands:

The physical demands described here are representative of those that must be met by a team member to successfully perform the essential functions of this job.

Physical Requirements						
Frequency Scale						
N = Never						
S = Seldom	1 - 10%, up to 48 min)					
O = Occasional	11-33%, 48 min. - 2 hr 25 min)					
F = Frequent	34 - 66%, 2 hr 26 min - 5 hr 35 min)					
C = Constant	67 - 100%, more than 5 hr 35 min)					
Action	N	S	O	F	C	Description
Climbing				X		Climbing ladders, stairs, slopes
Balancing				X		Climbing on and off equipment, ability to withstand quick start/stop jolts
Stooping/Bending				X		Inspecting train, looking at brakes

Twisting*			X	X		Pulling uncoupling levers, tying handbrakes, looking out back window at train
Squatting/Kneeling				X		Connecting air hoses, Inspecting Locomotive
Crawling		X				
Foot Controls			X			Use foot controls on flat car staff brakes when applicable
Action	N	S	O	F	C	Description
Reaching Forward				X		Reaching as a function of climbing and tying handbrakes, operating controls of locomotive
Reaching Below Waist				X		Connecting air hoses, uncoupling levers, picking items off the ground
Reaching Above Shoulders				X		Climbing ladders, handbrakes, operating controls over the head
Handle/Grasp					X	Switches, pin lifers, ladder rungs, ETDs, handbrakes, FRED
Fine Finger Manipulation				X		Typing or writing lists
Hand Controls					X	Arming ETD & FRED
Repetitive Motion					X	
Vibratory Tasks**				X		Operating controls, working within cab of locomotive, slack action
Action	N	S	O	F	C	Description
Talking				X		
Hearing					X	

DOT vision/hearing exam requirements apply as well

Note: The statements herein are intended to describe the general nature and level of work being performed by team members assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.