



Job Description

Job Title: Track Laborer
Reports To: Track Foreman

Department: Maintenance of Way
Effective Date: 07/01/2021

About Pioneer Lines

We are a team dedicated to creating advantage for our customers and developing economic vitality in the communities in which we operate. We own, operate and develop critical supply chain infrastructure for industry that promotes new economic development, community investment, and primary job creation. Over the last three decades we have consistently delivered unique solutions founded on extensive research, analysis, creative out-of-the-box thinking, due diligence, and collaboration. We have a proven track record of providing safe and reliable service while finding solutions and opportunity where others are not looking.

Pioneer Lines owns and operates 15 short-line railroads and several other railroad related businesses. Pioneer operates in 12 states and safely and effectively serves 100+ customers while operating over 600 miles of track, transporting a variety of commodities including: Agricultural Commodities, Food Products, Iron and Steel, Plastics, Chemicals, Building and Forest Products; Pioneer Lines was founded in 1984 and acquired by BRX Transportation Holdings, LLC ("BRX"), an entity owned by Brookhaven Rail Partners, affiliates of the Baupost Group and Stephens Capital in 2019.

Job Summary:

Safely and efficiently: perform duties relating to inspection, maintenance, repair and improvement of the track structure and other railroad property/facilities. Operate and maintain equipment. Transport crew and equipment to/from jobsite.

Supervisory Responsibilities:

- None

Duties/Responsibilities:

The Track Laborer's duties shall include:

- Inspect, repair and/or install track and track components, such as the rail, ties, bars, ballast etc.
- Inspect, repair and/or install replace track switches
- Inspect, repair and/or install fences, waylands, bridges, street and railroad crossings
- Correct deviations in track surface, alignment and gauge
- Cut rails to specific lengths
- Adjust, lift and roll rails
- Slide and align tie plates

- Drill holes through rails for insertion of bolts and tighten or loosen bolts at joints that hold ends or rails together
- Sort track material for loading and unloading
- Clear brush, vegetation, snow, litter etc. from right-of-way; establish and maintain drainage
- Spray switches, angle bars and joints with oil for lubrication
- Ensure compliance with all railroad rules and regulations for safety, operations and the Federal Railroad Administration (FRA)
- Participate in group discussions including unit meetings, job briefings, safety meetings or process reviews
- Maintain maintenance-of-way documentation such as summaries and reports
- Receive instructions, requests, orders, and information from posted bulletins, memorandums, rules and regulation manuals
- Operate equipment necessary to inspect, repair and improve track structure and other railroad property/facilities
- Assist Foremen/Track Inspectors and Machine Operators/Welders, as directed

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required for this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Required Skills:

- Commercial Driver's License (CDL), preferred
- 5 or more years' experience in the railroad industry
- Track maintenance experience
- Heavy machine/equipment operating experience
- Welding experience

Education and Experience:

- High School diploma/GED
- 18 years of age or older
- Valid Driver's License

Physical Requirements:

- Walk long distance over uneven terrain, work around moving equipment, climb, ascend and descend locomotives
- Employees must be able to meet and comply with the manufacturer's weight limitation safety rating and recommendations for any equipment associated with performing their duties, including the safety rating for ladders (both portable and affixed) and fall arrest equipment
- Heavy work, lifting up to 70 pounds occasionally and up to 100 pounds on a rare basis
- Reach, bend, push, pull, stoop, kneel, crouch, crawl, sit, stand, balance and lift in the course of duties
- Talk/hear (communicate, detect, converse with, discern, convey, express oneself, exchange information)

- See (detect, determine, perceive, identify, recognize, judge, observe, inspect, estimate, assess)
- Must possess at least 20/40 in each eye with or without corrective lenses. Must be able to recognize and distinguish colors displayed by signals, signs, etc. Has ability to distinguish with no more than four (4) errors in a sixteen (16) plate isochromatic test. Must possess an average hearing threshold (in the better ear) of 40db at 500HZ 1000HZ and 2000HZ, aided or unaided

Employment Conditions:

- Work safely, follow standard procedures, be alert and take necessary precautions to prevent on the job accidents and injuries
- Wear required protective equipment such as hard hat, hearing protection, safety-toe boots, or safety glasses
- Work hours may include a nonstandard workweek
- Complete annual training and pass safety and track worker rules examinations
- Federal regulations require random testing for drugs and/or alcohol
- Must pass and maintain all required assessments, certifications and licenses
- Must pass a background screening

Candidates for this position must be legally authorized to work directly as employees for any employer in the United States without visa sponsorship.

Pioneer Railcorp is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, or protected veteran status and will not be discriminated against on the basis of disability.